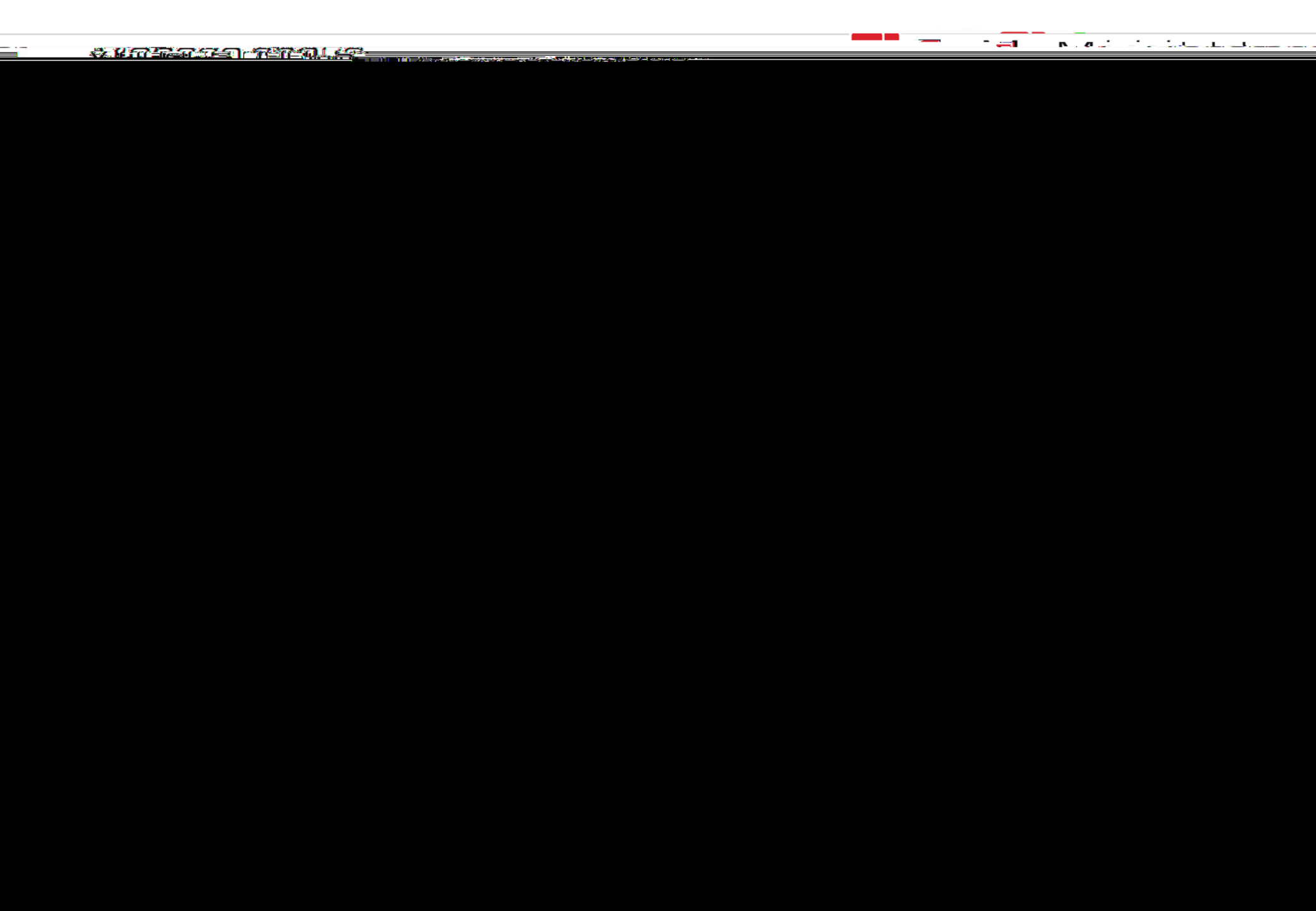
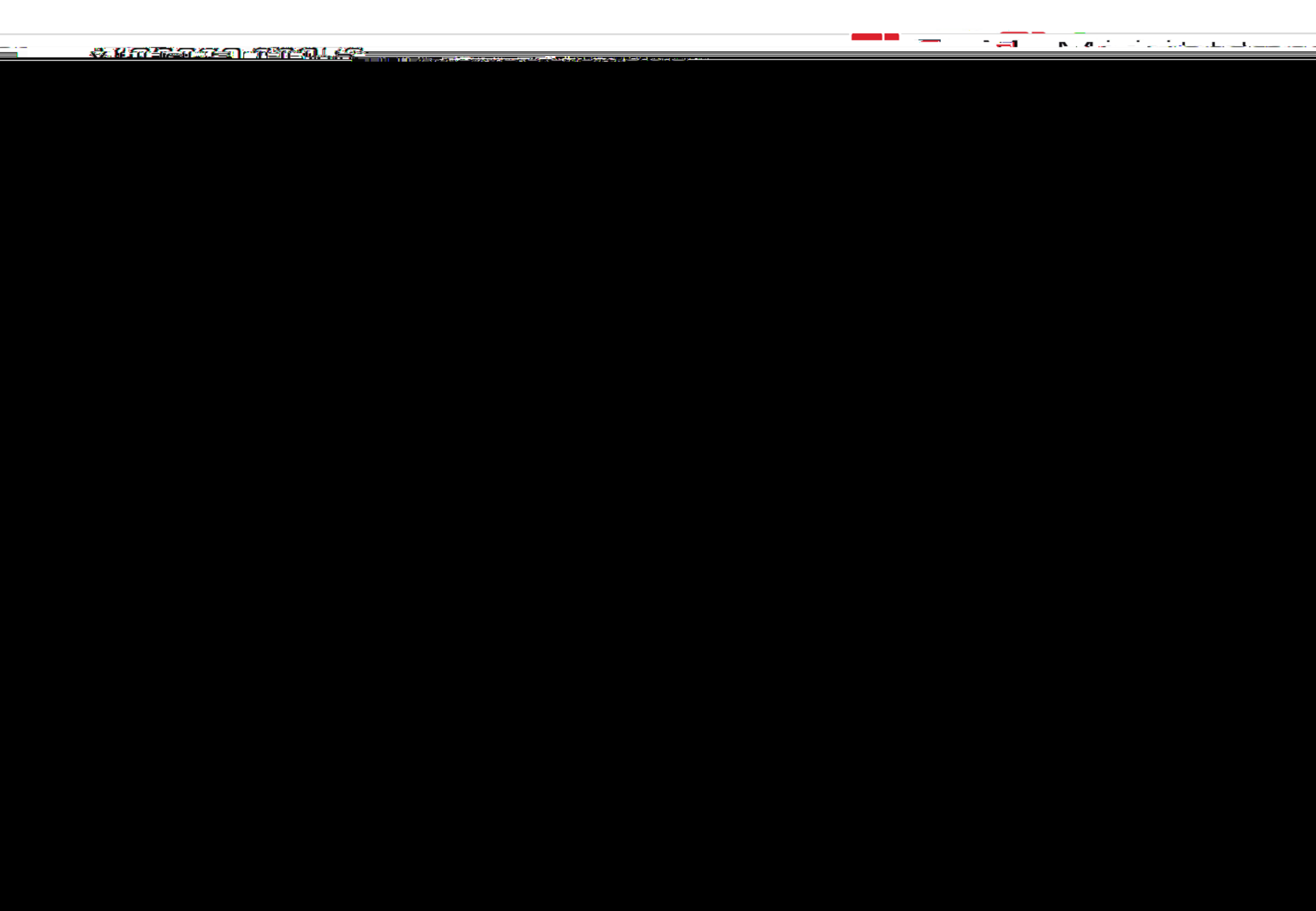


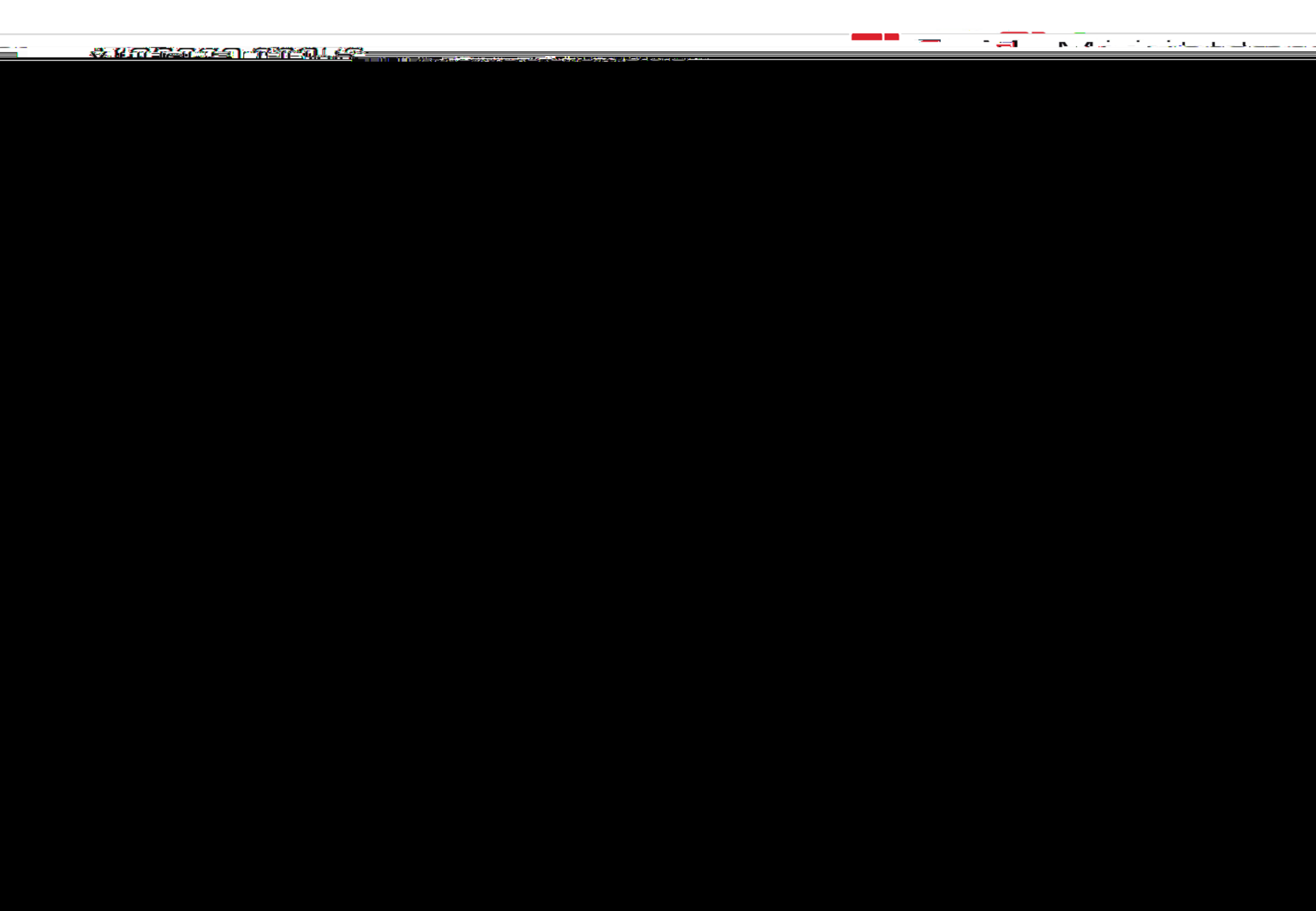
2009 Annual General Meeting

Board of Directors



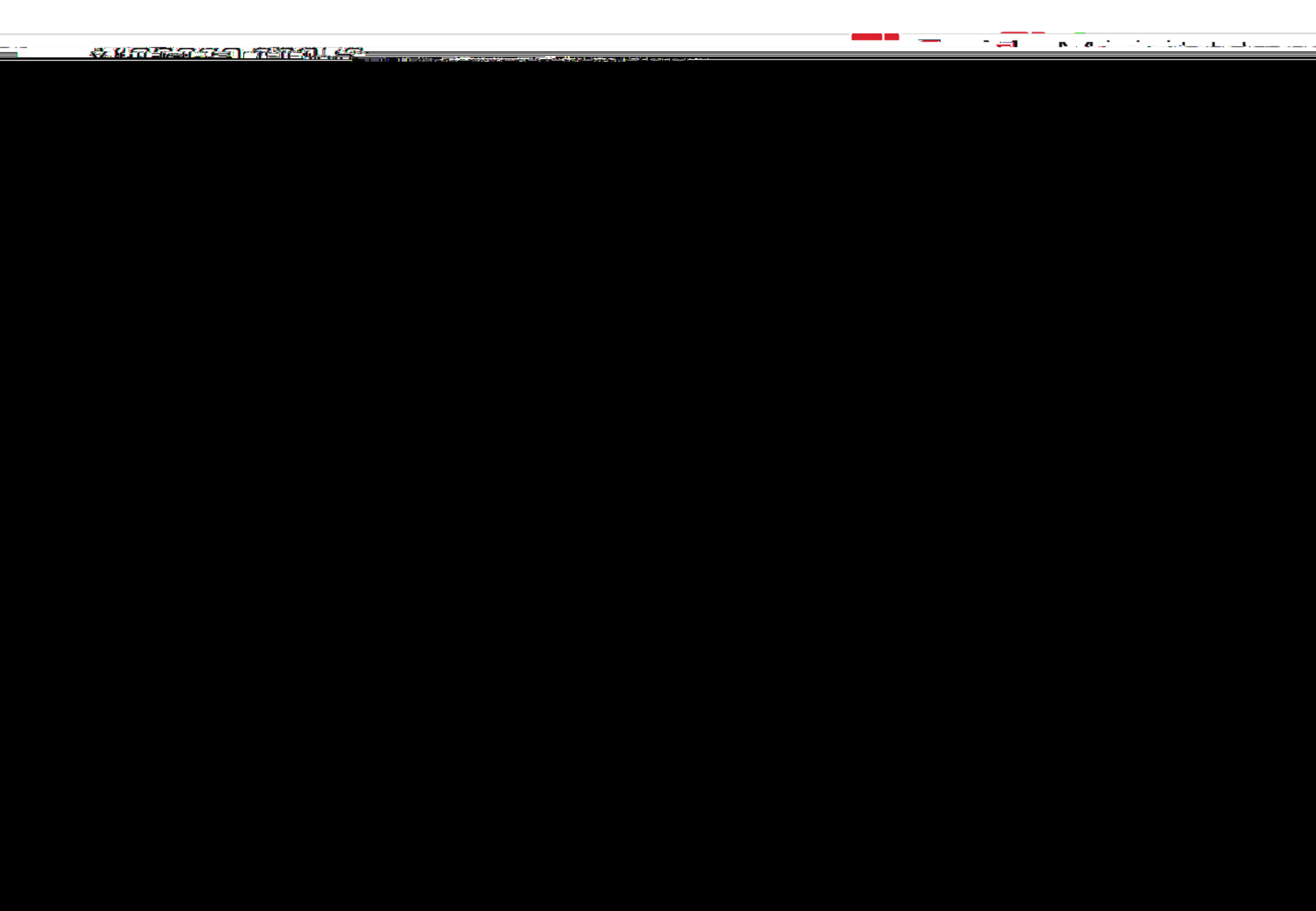
Historical Performance

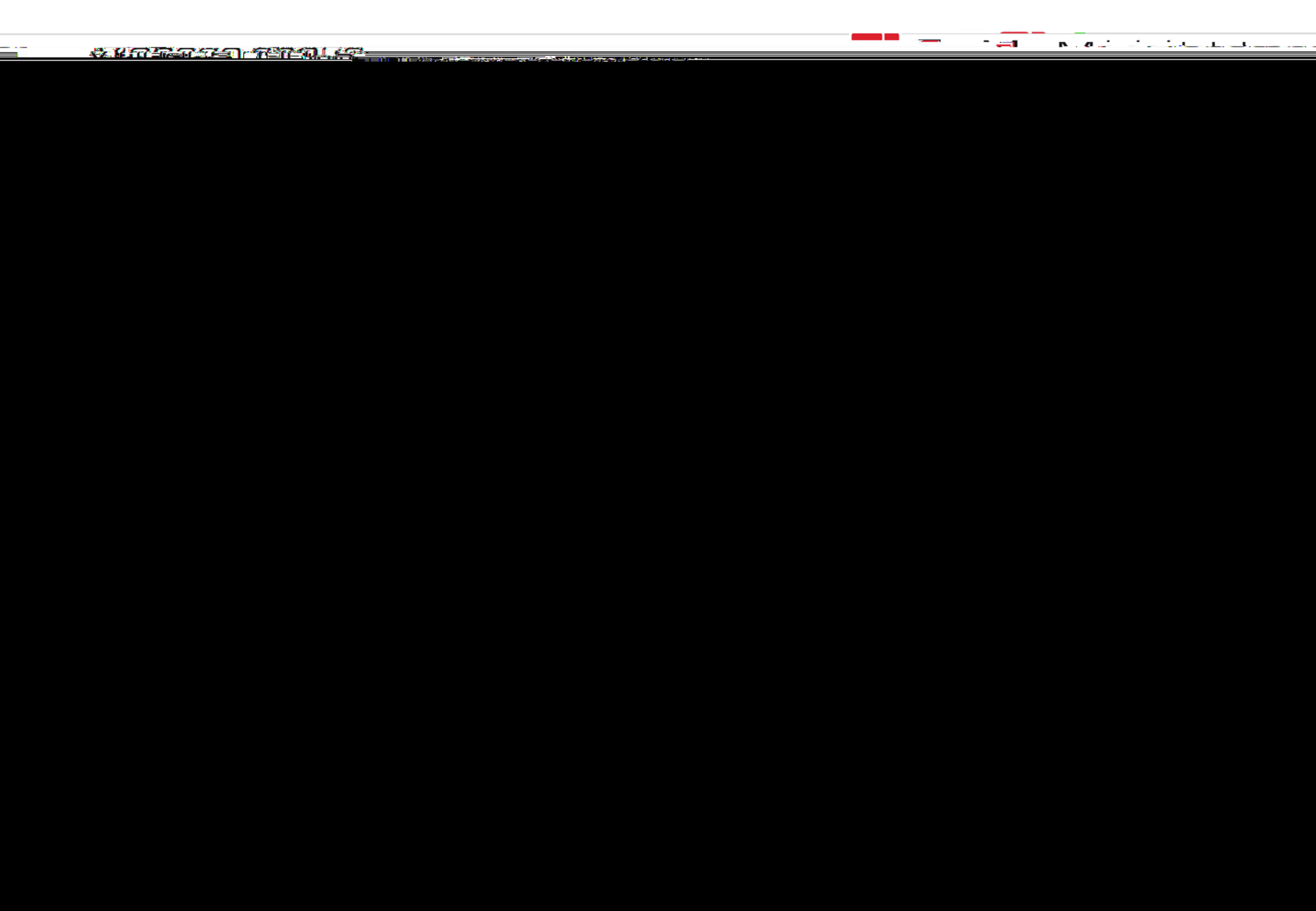


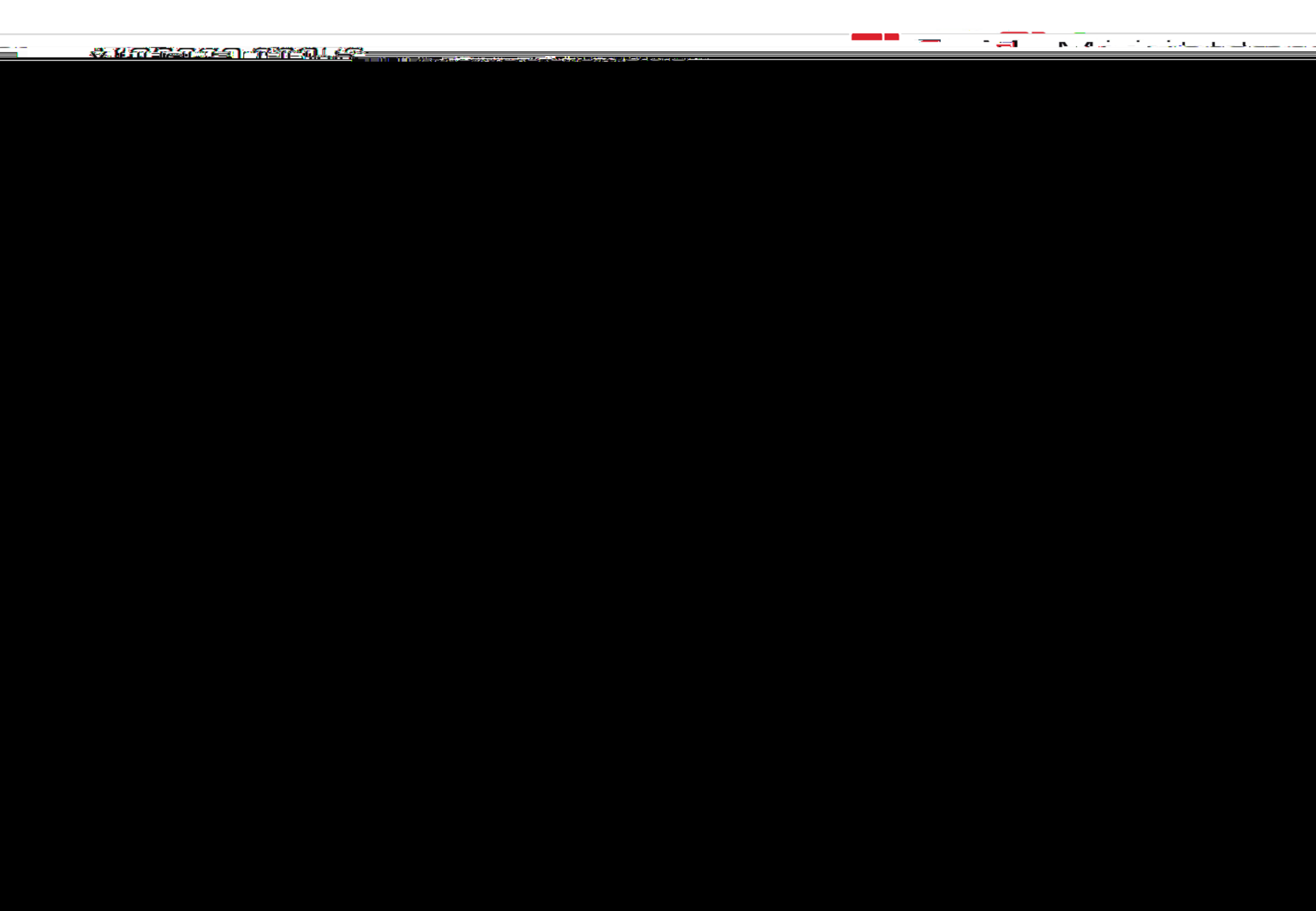


People Performance

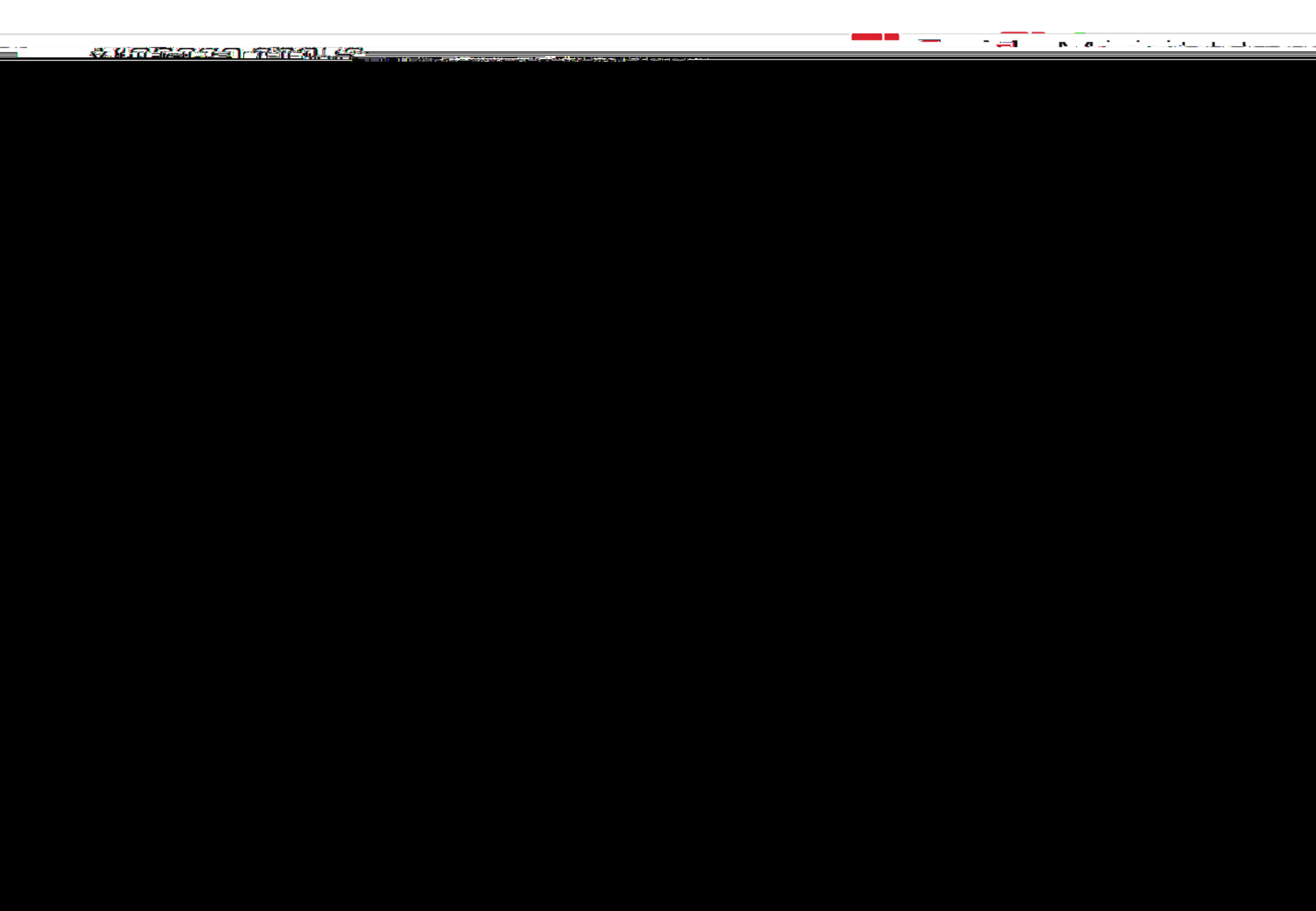
employee







Item 4 – Resolution 2



2009 Annual General Meeting